

EMPOWER TEACHERS

Empower Teachers is a teacher training recruitment agency focussing on experienced overseas-trained education professionals already living in London. Clients and candidates benefit from 20 years experience of education training and recruitment.

Firstly

We offer a long-term training package to candidates, which address the following main areas.

- Interview and CV support
- Behaviour management
- National Curriculum
- Organisation of British Schools

Secondly

Empower unique training approach allows candidates the opportunity to work within the classroom to gain practical experience of the British education system.

Schools benefit by employing an experienced bilingual teacher who can initially work as a classroom assistant.

Empower now has over 400 candidates in training with 35 already employed in schools across London and a further 39 ready for placement.

Our final goal is to find suitable permanent teaching posts for our candidates. The teachers then have the opportunity to work towards Qualified Teacher Status whilst working in schools.

Amana, an asylum seeker from Kosovo, is a qualified and experienced English teacher. After undergoing our training programme Amana taught English to adults for 9 months and now has a permanent job as an English teacher in Camden Secondary School.

Please call Lubna on 0208 227 4317 if you have candidates meeting the following criteria:

- **Teaching experience overseas**
- **Qualified teacher status from another country**
- **Permission to work in this country**

Empower Teachers is a teacher training and recruitment agency based in Newham. We are on the Newham approved list of agencies.

For the last year we have been running an Overseas Trained teacher training programme in which we are training OTT's to obtain their QTS. This programme is managed and administered by the training arm of our company and we are successfully running training programmes in the evening twice a week.

There are two main aims to the project; one is to offer unqualified teachers the opportunity to get their teacher qualification while they are teaching in schools. The second aim is to tap into the vast number of quality OTT's talent in the borough who are looking to become qualified to teach.

We are happy to answer any questions on our programme. We are a Recommending Body in our own right. The only commitment we ask of the school is to provide us with a contact person so that we can keep them informed of the progress that your member of staff is making. All paperwork, training and mentoring is carried out by our trainers. Please contact Lubna Lone for more details on this specific matter.

While our trainers are going through initial induction we would like them to have the opportunity to work within local schools.

We would like to offer our local schools the opportunity to take on some brilliant voluntary teachers for the period of full or half term. This voluntary programme would now be directed by our training department and will be strictly managed. All teachers that come to you will be on our training programme. They are focused on the Professional Standards from the Qualifying to teach handbook.

We are working closely with the TTA. We are committed to quality of service to the schools in the borough and helping to train a diverse and representative teaching force in Newham.

We have a diverse level of experienced teachers that are happy to take on support in the following areas: behaviour management support, Special needs support, English as an additional language support, one to one support with children.

Below is a list of some of the training our teachers are undertaking. We hope this will give you a depth of knowledge on our trainees.

Standards

- S1 Professional Values and practice
- S2 Knowledge and understanding
- S3 Teaching, Planning, expectations and targets
- S3.2 Monitoring and assessment
- S3.3 Teaching and classroom management

Empower Teachers is a recruitment service specialising in EMA teachers and bilingual Classroom assistants.

In addition to recruiting language specialists worldwide, we provide induction and continuous professional development for our staff so that we can respond to needs in a particular school and enable academic colleagues to avoid time-consuming induction when new staffs are appointed.

Our Training

Our training includes an induction programme and continuous professional development
Weekly Sessions on
The distinctiveness of the EMA teacher
Behaviour management
National Curriculum Key stages1-4
Planning
Record Keeping

Out of school hours learning

Some of our bilingual staff offer out of hours teaching for GCSE modern languages, for example: Portuguese for Brazilian and East Timor students.

Our aims:

Our organisation has **two clearly defined objectives:**

- We are committed to training. All our training is delivered in house by qualified professionals
- We are committed to placing the best possible candidate in order to meet the needs of your school.

Lubna Lone

Refugee volunteer Teachers

Refugee Week (14 – 20 June 2004)

Empower Teachers and **London Borough of Newham** are working together to help teachers who are refugees gain vital work experience and knowledge about teaching in London to enable them to apply for teaching jobs in Newham. There is no cost to the school.

Most teachers are highly qualified teachers, with many years of experience. A high number of them are secondary school teachers in shortage subjects.

Case Study

Iskra Strkljevic is a qualified Science teacher from Bosnia she registered with our training and recruitment agency when she heard about us from the Refugee Education Training and Advisory service – RETAS she went onto our OTT programme. We went through a one hour induction programme with her from which we built up a route to employment plan for Iskra. She was put on a training programme that was tailored to her needs.

All our candidates cover the Qualifying to teach Professional Standards programme run by our agency. This programme offers our OTTs the opportunity to obtain QTS. We would be happy to speak to schools individually about our free training programme.

We found Iskra voluntary work at a secondary school in Westminster for three days per week as a classroom assistant. She was then taken on for a long term post at the school. Iskra was able to help the school with their refugee intake for the term and assisted to raise achievement in science at the school.

Iskra has now moved on to a permanent two day per week post in Hendon.

We have some brilliant people registered with us who would strive at the opportunity to do voluntary work in local schools in Newham.

If you would like to host a refugee teacher volunteer, please contact **Lubna Lone** at Empower Teachers on **0485 451 4500** or **0208 227 4317**.

For more information about refugee teachers, please contact **Alison Baker**, London Borough of Newham on **0208 430 5075**